RULES FOR IMPLEMENTATION OF RESERVATION AND MAINTENANCE OF ROSTER CONSIDERING UNIVERSITY AS ONE UNIT FOR THE PURPOSE OF DIRECT RECRUITMENT ON THE POSTS OF TEACHING AND EQUIVALENT CADRES.

विश्वविद्यालय को एक ईकाई मानकर आरक्षण देने व रोस्टर पंजिका का संधारण कर आरक्षण नीति का कियान्वयन करने के लिए भारत सरकार विश्वविद्यालय अनुदान आयोग तथा राजस्थान सरकार ने समय—समय पर अधिनियम, अधिसूचना, आदेश पत्रांक, इत्यादि जारी किये जो कि निम्न है:—

### A

- 1- भारत सरकार के कानून और न्याय मंत्रालय के विद्यायी विस्तृ द्वारा केंद्रीय शैक्षिक संस्थाओं (अध्यापक संवर्ग में आरक्षण) अध्यादेश—2019 (2019 के अध्यादेश 13) के खंड 3(1) द्वारा अध्यापक संवर्ग में स्वीकृत संख्या में से सीधी भर्ती में पदों के आरक्षण का प्रावधान किया गया तथा इस अध्यादेश के खंड 3(2) द्वारा यह भी प्रावधान किया गया है कि पदों पर आरक्षण प्रदान करने के उद्देश्य से केंद्रीय शैक्षिक संस्थान को एक इकाई (One Unit) के रूप में माना जाएगा। यह अध्यादेश, दिनांक 7.03.2019 से प्रभाव में आया; Extraordinary Gazette, Part II, Sec. 1, dated 07.03.2019)
- 2- विश्वविद्यालय अनुदान आयोग (यूजीसी), नई दिल्ली ने अपने पत्र नं. F1-5/2006 (SCT)/ dated 07.03.2019 के द्वारा सभी केंद्रीय विश्वविद्यालय एवं सभी राज्य विश्वविद्यालय (केंद्र सरकार/यूजीसी से अनुदान प्राप्त कर रहे) तथा डीम्ड विश्वविद्यालय (केंद्र सरकार/यूजीसी से अनुदान प्राप्त कर रहे) के कुल-सचिवों को स्पष्ट निर्देष दिए कि सीधी भर्ती से भरे जाने वाले शैक्षिक कैंडर (Teachers Cader) के पदों पर आरक्षण के लिए विश्वविद्यालय को एक इकाई (One Unit) के रूप में माना जाएगा।
- 3- विश्वविद्यालय अनुदान आयोग एवं नई दिल्ली द्वारा सभी केंद्रीय विश्वविद्यालय/राज्य विश्वविद्यालय/डीम्ड विश्वविद्यालय के कुल-सिववों को UGC F.1-5/2006(SCT) dated 25.08.2006 के द्वारा निर्देशित किया गया था कि सारे शैक्षिक पदों (जैसे कि लेक्चरर, रीडर, प्रोफेसर या जिस भी नामकरण से ये पद जाने जाते हैं) पर आरक्षण प्रदान किया जाएगा तथा इस आरक्षण के लिये केन्द्र नरकार द्वारा Grouping of posts के लिये जारी निर्देशों की पालना की जाएगी तथा इस आरक्षण के लिए विश्वविद्यालय को एक इकाई माना जाएगा न कि विभाग को ।
- 4- भारत सरकार के कार्मिक व प्रशिक्षण विभाग के O.M.No. 36011/17/85- Estt. (SCT) dated 23.07.1985 द्वारा Grouping of posts व्यवस्था को लागू करने के लिए विस्तृत निर्देश' जारी किए हैं इन निर्देशों के अनुसार ग्रुप के विभन्न अवयवों

पदा पर आर

VIII PILV

3- विश्विद्यालय अनुवीत आह

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सहायक कुल सचिव स्थापना गाना गोशणिक)

व्यनारायम् व्याम् विश्वविद्याल**ः** बोधपुर (राजस्थान) REĞISTRAR Jai Narain Vyas University JODHPUR (Raj.) (Constituents) में पैदा हुई रिक्तियों को रोस्टर पंजिका पर काल कम के अनुसार सख्ती से अर्थात् रिक्तियों के पैदा होने के कम में (Strictly In Chronological Order, i.e. Sequence of date of occurrence) में लिखा जाना है। इन निर्देशों को एक उदाहरण द्वारा समझाया गया है:—

## रिक्तियों के पैदा होने की तिथियाँ -

LDC	02.03.1984
Record Keeper	04.05.1984
Stenographer	07.08.1984
Stenographer	09.10.1984
Caretaker	11.11.1984
Posts in the Roster (Supposing the ros	ter is starting at roster point. No. 1.)
Roster Pont No. 1. LDC	02.03.1984
Roster Pont No. 2.Record Keeper	04.05.1984
Roster Pont No. 3.Stenographer	07.08.1984
Roster Pont No. 4.Stenographer	09.10.1984
Roster Pont No. 5.Caretaker	11.11.1984

इसी O.M. dated 23.07.1985 (isolated posts) तथा लघु संवर्ग (small cadres) पदों को समान श्रेणी (same class) के पदों के साथ समूह में रखा जाएगा और इस समूहीकरण (Grouping) के लिए समूह में रखे जाने वाले पदों की प्रतिष्ठा (status) वेतन (salary) तथा योग्यताओं का (Qualifications) ध्यान रखा जाएगा।

परन्तु साथ ही प्रत्येक संवर्ग (Cadre) की सम्पूर्ण तस्वीर स्पष्ट होने के लिये पूर्व में नियुक्त अर्थात् 07.03.2019 की दिनांक को प्रत्येक संवर्ग (Cadre) में कार्यरत शिक्षकों तथा समकक्षों को रोस्टर में स्थापित करना आवश्यक होगा अर्थात् दिनांक 07.03.2019 को कार्यरत आचार्य, सह—आचार्य तथा सहायक आचार्यों एवं उनके समकक्षों को उनकी नियुक्ति तिथियों के कालक्रम में दर्शाते हुए (Strictly in Chronological Order i.e. Sequence of date of occurrence) रोस्टर में स्थान दिया जाना है। पहले से कार्यरत शिक्षकों को रोस्टर में दर्शाये जाने के पश्चात् उपर्युक्त उदाहरण के अनुसार रिक्तियों को उनकी उपलब्धता के तिथि कम के अनुसार रोस्टर में स्थान दिया जायेगा।

5- राजस्थान विधान मंडल के अधिनियम विधि (विधायी प्रारूपण) विभाग (ग्रुप-2) अधिसूचना जयपुर दिनांक 14.08.2019 द्वारा राजस्थान विश्वविद्यालयों के अध्यापक तथा अधिकारी (नियुक्ति के लिए चयन) संशोधन अधिनियम 2019(Act. No. 18 of 2019) प्रकाशित हुआ है। इस अधिनियम के खंड 3 में निम्न प्रावधान किया गया है.

"3. 1974 के राजस्थान अधिनियम संख्या 18 की धारा 10 में संशोधन :— मूल अधिनियम की विद्यमान धारा 10 के स्थान पर निम्नलिखित प्रतिस्थापित किया जाएगा अर्थात् :—

COUNTER SIGNED

REGISTRAR

All Narain Vyas University

JODHPUR (Raj.)

date अश्राष्ट्रिक स्वित्र र प्र स्थापना गाना ग्रेकणिक) गरानारायण व्यास विश्वविद्यालय जोचपुर (राजस्थान) नियुक्तियों और पदों का आरक्षण—सुसंगत विधि में अंतर विनिर्दिष्ट किसी बात के होते हुए भी विश्वविद्यालय में नियुक्तियों और पदों का आरक्षण ऐसा होगा जैसा कि राज्य के अधीन सेवाओं में नियुक्तियों और पदों के आरक्षण से संबंधित तत्समय प्रस्तुत किसी विधि के द्वारा या अधीन विनिवेश विनिर्दिष्ट किया जाए।"

6- राज भवन सचिवालय के पत्र एफ.1 (39) आरबी / 1996 पार्ट / 6378 दिनांक 21.08.. 2019 (यह पत्र राजस्थान राज्य के समस्त वित पोषित विश्वविद्यालयों के सभी कुलपति गण को संबोधित है) द्वारा विश्वविद्यालयों में आरक्षण रोस्टर के प्रावधान के संबंध में सभी विश्वविद्यालयों को, शासन सचिव, उच्च शिक्षा विभाग के पत्रांक : प. 18 (2) शिक्षा — 4 / 2014 दिनांक 02.08.2019, में वर्णित राज्य सरकार की अभिशंसानुसार यथोचित कार्यवाही करने के निर्देश दिए गए थे। राज्य सरकार के इस पत्र दिनांक 02.08. 2019 में वर्णित है कि :—

उपर्युक्त विषयान्तर्गत संदर्भित पत्र के कम में लेख है कि राज्य सरकार द्वारा राज्य के वित्तपोषित विश्वविद्यालयों में विश्वविद्यालय अनुदान आयोग के संदर्भित परिपत्र दिनांक 07.03.2019 के अनुसार विश्वविद्यालय को एक यूनिट मानते हुए आरक्षण रोस्टर व्यवस्था लागू करने की अभिशंसा की जाती है। राज्य वित्तपोषित विश्वविद्यालयों में EWS एवं MBC आरक्षण को लागू करने के लिए राज्य सरकार द्वारा विधान सभा में "The Rajasthan Universities ' Teachers and Officers (Selection for Appointment) Amendment bill, 2019" प्रस्तुत किया गया जो विधान सभा द्वारा दिनांक 30.07.2019 को पारित किया जा चुका है। उपर्युक्त विधेयक पर महामहिम राज्यपाल महोदय की सहमति प्राप्त होकर अधिसूचना जारी होने पर राज्य के राज्य वित्त पोषित विश्वविद्यालयों में राज्य सेवाओं के अनुसार आरक्षण व्यवस्था लागू हो जाएगी। इस व्यवस्था के अनुसार कार्मिक विभाग द्वारा जारी परिपत्र दिनांक 29.03. 2019 के अनुसार रोस्टर विश्वविद्यालयों पर भी लागू किया जाना प्रस्तावित है। उपर्युक्त रोस्टर संपूर्ण विश्वविद्यालयों को एक यूनिट मानते हुए लागू किए जाने की अभिशंसा की जा रही है।"

7- विश्वविद्यालय को एक यूनिट मानकर आरक्षण प्रदान करने का प्रावधान "केंद्रीय शैक्षिक संस्थाओं (अध्यापक संवर्ग में आरक्षण) अधिनियम 2019" के द्वारा 07.03.2019 को प्रभाव में आया। राजस्थान में 07.03.2019 को तथा इसके पश्चात भी, राज्य के अधीन सेवाओ में सीधी भर्ती में अ.जा., अ.ज. जा., अन्य पिछड़ा वर्ग, अतिपिछड़ा वर्ग एंव आर्थिक कमजोर वर्ग (Economically Weaker, Section-EWS) के लिए कमशः 16%, 12%, 21%, 5%एव 10% लम्बवत (Vertical) आरक्षण का प्रावधान है। इसके अलावा महिलाओं, उत्कृष्ट खिलाड़ियों, इत्यादि के लिए क्षैतिज (Horizontal) रुप से आरक्षण का

सहायक कुल सचिव स्थापना गास्ता गेक्षणिक) रेक्क वयनारायण व्यास विश्वविद्याल

को जा रही (राजस्थान)

COUNTER SIGNED

REGISTRAR

JODHPUR (Raj.)

प्रावधान किया गया है। सभी सेवाओं में महिलाओं के लिए कुल 30%: क्षैतिज आरक्षण ( जिसमें 8% आरक्षण विधवा एवं 2%: आरक्षण परित्यक्ता के लिए भी शामिल है) का प्रावधान है। भारत सरकार के "The Right of Persons with Disabilities Act, 2016 (Act. No. 49 of 2016, dated 27.12.2016)" द्वारा प्रत्येक पद समूह ( in each groups of posts ) में 4% क्षैतिज आरक्षण का प्रावधान है।

- 8- Department of Personnel of Govt. of Rajasthan, Notification No. F.7(1) DOP/ A- II 2019 / 19.02.2019 द्वारा सीधी भर्ती में EWS के लिए 10% लंबवत (Vertical) आरक्षण का प्रावधान किया है।
- 9- वर्तमान में प्रभावी विश्वविद्यालय अनुदान आयोग विनियम, 2018 के अनुसार शैक्षिक पदों के तीन सेवा संवर्ग है— सहायक आचार्य या समकक्ष, सह—आचार्य या समकक्ष, आचार्य या समकक्ष तथा ये तीनों की सेवा संवर्ग उच्च वेतनमान वाले हैं।

B.

उपर वर्णित सभी नियमों के आघार पर पदों की भर्ती विश्वविद्यालय को एक ईकाई मानकर 100 रोस्टर पाइंट संधारित करना वांछनीय है। शैक्षिक पदों / समतुल्य पदो पर सीधी भर्ती में अनुसूचित जाति, अनुसूचित जन जाति अन्य पिछड़ा वर्ग एवं आर्थिक कमजोर वर्ग के लिए कमशः 16%, 12%, 21%, 5% एवं 10ः लम्बवत (Vertical) आरक्षण रोस्टर दर्शाया जाएगा। सभी संवर्गो पर लागू महिला व दिव्यांग जनों के लिए क्षैतिज आरक्षण भी रोस्टर पर दर्शाया जाएगा। सभी शैक्षिक पदों व इनके समतुल्य संवर्गो का समूहीकरण कर एक रोस्टर (Vertical Reservation) कार्मिक विभाग के परिपन्न दिनांक 24.02.2020 द्वारा जारी मॉडल रोस्टर के आधार पर संधारित किया जाएगा। कुल 7 रोस्टर क्षैतिज आरक्षण के लिये सहायक आचार्य, सह—आचार्य तथा आचार्य के पदों के लिये सधारित कियो जायेंगे।

जिनमें एक क्षैतिज रोस्टर दिव्यागजनों के लिए, एक क्षैतिज रोस्टर अनुसूचित जाति महिला के लिए, एक क्षैतिज रोस्टर अन्य पिछड़ा वर्ग महिला के लिए, एक क्षैतिज रोस्टर, एम बी सी महिला के लिए, एक क्षैतिज रोस्टर ई.डब्लू.एस. महिला के लिए तथा एक क्षैतिज रोस्टर सामान्य महिला वर्ग (For women of open category) के लिए होगा। सभी रोस्टर नियमित रूप से अपडेट किए जायेंगे तथा भर्ती विज्ञापन तिथि से पूर्व रोस्टर दुरूस्त होना आवश्यक है राज्य सरकार के कार्मिक विभाग के परिपन्न दिनांक 27.10. 2020 के अनुसार यह रोस्टर विश्वविद्यालय की वेबसाइट पर अद्यतन होना चाहिए। उसका एक लिंक कार्मिक विभाग की वेबसाइट पर भी उपलब्ध करवाया जाना

सहायक कुल संचिव स्थापना गाला गैक्षणिक) बयनारायण व्यास विश्वविद्यालथ जिनमें एकोश्रद्धत्यानस्थान।

के दिए एक में वर

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REGISTRAR

JODHPUR (Rej.)

चाहिए। बैकलॉग पदों की गणना राज्य सरकार द्वारा समय समय पर जारी दिशा निर्देशों के अनुसार होगी।

C आरक्षण नीति, नियमों एवं निर्देशों की पालना करते हुए विश्वविद्यालय को एक इकाई मानते हुए रोस्टर पंजिका के संधारण हेतु निम्न प्रकार निर्देश जारी किये जाते हैं:--

These instructions shall be called as the detailed instructions for the implementation of reservation and maintenance of the roster considering University as one unit for the direct recruitment on the post of teaching / equivalent cadres.

- (i) Reservation rules will be implemented, considering the University as one unit. It is clarified that for the purpose of reservation of the post in direct recruitment in teachers/ equivalent cadres, the University shall be regarded as one unit.
- 1. For the purpose of reservation of the posts to be filled through direct recruitment in teachers' cadre, the University shall be considered as one Unit. Provisions of considering University as one unit in teachers' cadre shall be deemed to have come into force with effect from 07-03-2019 i.e. from date of its gazette notification by MHRD.
- All the advertisement for direct recruitment issued on 07.03.2019 or thereafter, shall be regulated by the reservation policy, considering University as one Unit. All the advertisement which were issued before 07.03.2019 and in which examinations have been conducted successfully or results have been declared or even a single appointment has been made, then the recruitment under such advertisement will be governed by the then reservation rules, which existed at the time of advertisement prior to 07.03.2019. Those advertisements in which no activity related to final selection i.e. examination or interview etc. has been completed and the recruitment process is still pending at the level of advertisement and inviting of application, in such cases the new rule notified on 07.03.2019 will apply and the vacancies have to be plotted in the new roster accordingly.

The Roster Register have to be maintained for all teachers cadres. Here teachers' cadre means "a class of teachers regardless of the branch of study or faculty, who once remunerated at the same grade of pay, including allowance or bonus" and equivalent cadre means "the service cadres have equivalent pay scale & grade pay", for example Director Physical Education, Librarian are equivalent for the purpose of operation of reservation through roster.

3. (a). A separate roster register will be maintained for the direct recruitment on the post of Professor or its equivalent cadres. All service cadres of Professor are equivalent to Professor Cadre:

For example, the post of Director in Physical Education, Librarian, and any other posts having same salary scale, same grade pay, and requiring equivalent qualifications for eligibility as that for Professor are equivalent cadres to Professor. All such service cadres shall be grouped together with the Professor cadre for operation of reservation through a roster.

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- First of all, all Professors working as on 07.03.2019 in various departments and other equivalent posts are to be plotted in the roster strictly as per the chronological order of their appointments made on that post.
- For the purpose of determining reservation, the vacancies occurring in various constituent of the groups shall be plotted on the roster strictly in chronological order, i.e. sequence of date of occurrence of vacancies (Grouping of posts rules, DOPT, Govt. of India). All vacant posts of Professor/ equivalent cadre (in whole university) existing on date immediately preceding to the date of advertisement must be plotted on roster to earmark posts for various categories for the purpose of recruitment though advertisement.

Ex.1: In some cases, the teacher working on the post of Professor is retired on last day of a month. In such cases, two or more teachers working on the post of Professor may be retiring on the same day i.e. last day of a month. In such cases, the actual date of retirement of the teacher (say 60 years) shall be considered. For example. 'A' attains age 60 on 12-01-2020, and 'B' attains on 23-01-2020, then both 'A' & 'B' shall superannuate on 31-01-2020. Therefore, in such a case, the posts vacated by 'A' & 'B' shall be considered to have fallen vacant on 12-01-2020 and 23-01-2020, respectively, and the post vacated by "A" will be plotted first in the roster. If even after this actual date of attaining retirement (as per the birth day as explained as 12-01-2020, 23-01-2020), two or more posts become vacant on same date, then vacant posts belonging to different subjects shall be entered on roster alphabetically. For example, a post of Prof. (Geography) becomes vacant on 12-01-2020, and also a post of Prof. (Botany) becomes vacant on 12-01-2020. In this case, the vacancy of Prof. (Botany) w.e.f. 12-01-2020) will be plotted first and thereafter, the vacancy of Prof. (Geography) will be plotted in the roster.

- Like wise separate roster registers shall be maintained for the direct recruitment on 4. the post of Associate Professor and Assistant Professor or their equivalent cadres by adopting the same methodology as mentioned above in point no. 3.
- Roster Registers in all cadres or its equivalents shall be maintained separately as per 5. the circular issued by State Government of Rajasthan vide no.7 (2) Karmik/Ka-2/19 dated 24.02.2020 and the vacancies available are to be shown and earmarked as above

Ex.4: Say, as on 7-3-2019, the total cadre of Professor & equivalent post (Director-Phy. Educ., Librarian, Director, etc.,) is 48. Out of 48 posts, three posts are lying vacant, i.e., Botany professor one post since 11-10-2017, Chemistry Professor one post since 11-10-2018 and one Zoology professor post since 11-10-2018. As 45 professors and their equivalent are already present in the roster, therefore roster will start further from roster point No.46. The vacant posts with subject shall be plotted in roster starting from roster point number 46 & in sequence of the posts in which they became vacant. If two subjects or more subjects have posts vacant on the same date then these posts shall be entered in roster alphabetically. It means the Botany Professor Vacancy, Chemistry Professor Vacancy, and Zoology Professor Vacancy will be plotted against roster point's 46-UR, 47-UR, and 48BC, respectively" and all three posts shall be earmarked and advertised as 2UR and 1BC, say in recruitment year 2020, provided there is no previous backlog of SC/ST on professor posts in these subjects . Suppose, Mr. X, Y &Zs are appointed professors in Botany, Chemistry, and

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Zoology, respectively. Two of them belong to UR and one from OBC category, and are appointed, say on 23-06-2020 all this information will be entered in the roster. Similar process and methodology shall be applicable for maintaining the separate roster for the posts of Associate Professor, Assistant Professor and or its equivalent cadres.

6. The backlog/ carried forward reservation of SC/ST/PWD existing on previous roster (roster which existed prior to 7.3.2019) will be carried forward to this new roster. Treatment of previous Backlog/Carry forward reservation of SC/ST/PWD if exist as per the then prevailing rules enforced at that time, shall be governed by the Section 13,14 and 15 of the Circular issued by the State Government vide no.F.15(24)DOP /AII/75 dated 24.06.2008 and any other order issued thereafter by the State Government.

### 7. Horizontal Reservation

I Reservation for Women

II Reservation for PWD

I Horizontal Reservation for Women

Horizontal reservation for Women will be applicable for Women for the posts of Professor, Associate Professor and Assistant Professor and their equivalent cadre. Separate rosters for women in each cadre shall be maintained as per the Appendix - 2 attached with State Government Circular Pa 7(2) Karmik / Ka-2 /19 date 24-02-2020.

Note: Six rosters, one each for UR/SC/ST/OBC/MBC/EWS categories for providing reservations to women shall be maintained for horizontal reservation.

A. Implementation of Horizontal reservation for women in various cadres has always been a difficult issue due to lack of understanding about implementation of horizontal reservation or other reasons. Therefore, operation of Horizontal reservation for women is being explained in detail with examples.

Operation of horizontal Reservation for SC Women for the recruitment on the post of Professor, Associate Professor and Assistant Professor or their equivalent cadre considering University as one unit will be as:

Consider the case of Professors and their equivalents. Here for deciding reservation for women of SC category, we have to take in to account the Professor/equivalent posts with subjects reserved for SC category chronologically starting from 7.3.2019, and all these posts reserved for SC have to be plotted in table-3 chronologically (if the date is same, then follow alphabetically).

For example, say.

Librarian (10.10.19) is to be reserved for SC in recruitment year 2021. Law professor (1.5.2020) is to be reserved for SC in recruitment year 2022.

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REĞISTRAR Jal Narain Vyas University JODHPUR (Raj.) History professor (10.12.2020) is to be reserved for SC in recruitment year 2022, Psychology professor (15.12.2020) is to be reserved for SC in recruitment year 2023 Computer professor (31.12.2020) is to be reserved for SC in recruitment year 2023, Accounting professor (12.1.2021) is to be reserved for SC in recruitment year 2023, English professor (14.1.2021) is to be reserved for SC in recruitment year 2024, and Geography professor (15.12.2021) is to be reserved for SC in recruitment year 2025

These posts (with subjects) shall be plotted in table-3 starting from point no.1. Thus, in the year 2023, the post of professor of Psychology is to be earmarked for SC Women. and is to be filled by SC women, failing which this post may be interchanged by SC widow/divorcee of Psychology, and failing which by the SC male of Psychology in recruitment year 2023 itself. Thereafter, the SC Women roster will run from point 5 onwards till point 100 to earmark posts reserved for SC women/widow/divorcee, as the case may be. Thereafter, the new similar 100 point cycle will be repeated.

#### Table-1

Operation of horizontal Reservation for SC Women for the recruitment on the post of Professor/equivalent cadre Considering university as one unit (Women roster by Govt. Of Raj., DOP circular S.No . Pa 7 (2) karmic /ka-2/19, Jaipur, Dated 24.2.2020 PlottingofAssistantProfess Roster Name of SC candidates appointed with date of Appointment point for or/equivalentcadrepostswit SC women hsubjectreservedforSCfro m7.3.2019 onwards;1stcycleof100 point model roster; Librarian,SC,recruitmentye 1. 2. Law Assistant . Prof., SC, recruitment year 2022 History Associate .Prof. ,SC, recruitment year 2022 4. Women-1 PsychologyAsstt.Prof.,SC,r ecruitmentyear2023, ComputerAsstt.Prof.,,SC,re cruitmentyear2023, Note: Thus, in year 2023, thep ostofassistant Professor in Computer is to bear marked for SC Women. 6. AccountingAsstt.Prof.,SC,r ecruitmentyear2023. 7. Women-2 English Asstt.Prof., SC in recruitment year 2024, 8. Geography Asstt .Prof.,SC ,recruitmentyear2025. 9. 10.Women-3 11.

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12.	
13.WIDOW-	
14.WOMEN -3	
100.DIVOR CEE-2	

Similarly, the rosters for UR women (by plotting earmarked professor posts for UR only), ST women (by plotting reserved professor posts for ST only), OBC women (by plotting reserved professor posts for OBC only), MBC women (by plotting reserved professor posts for MBC only), and EWS women (by plotting reserved professor posts for EWS only) shall be operated.

For filling SC women posts of professor Psychology, a separate merit list having only name of SC women/widow/divorcee of computer in recruitment 2023 year will be prepared. The women on the highest merit list of SC /widow/divorcee of computer will be appointed to fill posts reserved for SC women/widow/divorcee, as the case may be, in recruitment year 2023,

Similar pattern will be followed for women of ST, OBC, MBC, and EWS. However, the case of reservation for UR women is bit different. Whenever, there is a vacancy reserved for UR women (say in Hindi in a recruitment year 2024), then the merit list of Hindi having all women candidates of all categories (including EWS, OBC, SC, ST, MBC) of Hindi subject of recruitment year 2024 will be prepared. The women on the highest merit in this list will be appointed against the reserved post for the women/widow/divorcee, as the case may be.

Reservation for women will be applicable only when numbers of women required in each Category as per quota are not selected on their own merit. For example, if there are two vacancy of professor in chemistry in recruitment year 2025, and both happens to be earmarked for UR as per roster in Table-1, and also one of these posts happen to be reserved for UR women as per the operation of the rosters for horizontal reservation for UR women (by plotting earmarked professor posts for UR only). Suppose, in the merit list for UR category for filling two vacancy of professor in chemistry in recruitment year 2025, at first rank women of UR and at second rank there is a male of UR, then in such a case, a woman has already got selected on chemistry professor post in 2025, therefore, there is no need of taking one more women on the basis of horizontal reservation.

In the above example implementation of women reservation has been explained from starting roster point for better understanding of the matter. In women's case also the person working already has to be plotted in the register first of all.

Roster register for women will be made as per Annexure - II

II Roster for PWD

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REGISTRAR Jal Narain Vyas University JODHPUR (Raj.) Implementation of Horizontal reservation for Persons with disabilities (PWD) in various cadres has always been a challenge. Therefore, operation of Horizontal reservation for Persons with disabilities (PWD) is being explained in detail with examples.

Consider the case of Professor and its equivalent cadre.

# (a). Horizontal Reservation for Persons with disabilities (PWD) on the post of Professor or its equivalent cadre:

There will be only one roster for operation of horizontal reservation for persons with disabilities (PWD) on the post of Professor/equivalent cadre. For providing reservation to PWD, we have to take into account, the Professor equivalent posts with subjects to be filled including all categories (UR/SC/ST/OBC/MBC/EWS) chronologically starting from 7.3.2019, and all these posts have to be plotted in Table-3 chronological order (if date is same, then alphabetically) similar to as in Table-1. It is clear from the Table-3 that the Botany professor (UR) is horizontally reserved for the PWD of LV benchmark disabilities. That means for filling this post, a separate merit list of all PWD applicants of BVLV category of all categories UR/OBC/EWS/MBC/SC/ST belonging to Botany professor vacancy will be prepared. The highest in this merit of B/LV will be offered appointment on the post of Botany professor B/LV. If the person of UR is on highest rank then it is normal. But, if the highest rank holder is of say from OBC, and then this OBC B/LV will be appointed on this post by mentioning that this Botany professor OBC reservation will be adjusted in future. If this PWD horizontal reservation belongs to vertical SC reservation, in that case, the PWD of only SC category will be offered appointment. No PWD of other category (UR/ST/OBC/MBC/EWS) can be given appointment on this SC-PWD post since it is vertically reserved for the SC, whereas in case of UR-PWD, it belongs to vertically earmarked open competition category.

# (b). Carry forward of Horizontal Reservation for Persons with disabilities (PWD) on the post of Professor or its equivalent cadre:

The basic rule for filling reservation to PWD candidates is that, they will be provided two attempts in all to fill PWD post. In original recruitment year, it will be filled by the benchmark disabilities for which it is reserved. If it is not filled in original recruitment year, then it will be filled in next recruitment year by the original benchmark disabilities first, failing which by the interchange to other disabilities in sequence (b), (c), (d & e). If even after this exchange, it remains vacant then it may be filled by normal candidate of same vertical reservation.

**Example:** Consider the case in which botany professor (UR) is reserved for B/LV PWD in recruitment year 2020. It will be filled by the B/LV in 2020 itself, failing which it will be carried forward to next recruitment year say 2021. In year 2021, first it will be tried to be filled by B/LV, if B/LV of botany is not available, then it will be filled by other disabilities in sequence (b), (c), (d & e), of the same subject i.e. botany. If other disabilities (b), (c), (d & e) are also not available, then this Botany professor

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The PWD, roster will operate without any gap. If in a recruitment year its last point of consuming is 46, then in next recruitment year, the points 47 onwards shall be consumed till the 100<sup>th</sup> point. After that, a new cycle of similar roster points for PWD will be used. The roster of PWD is divided in four blocks; 1" block from 1-25 with 1" point reserved for PWD (a) disabilities, 2nd block from 26-50 with 26 point reserved for PWD (b) disabilities, 3rd block from 51-75 with 51st point reserved for PWD (c) disabilities and 4<sup>th</sup> block from 76-100 with 76<sup>th</sup> point reserved for PWD (d) and (e) disabilities.

Table 2:

Operationofhori	zontalReservationforPERSONSWITHDIS	SABILITIES(PWD) fortherecruitment on the po
stofassistant		
Professor/equiva	alentcadreConsideringuniversityasoneunite	(w.e.f.7.3.2019)
(1)	(2)	(3)
Previous back	Roster Point number with	Plotting of Professor/equivalent cadre
log of PWD	PWDbenchmarkdisabilities for which point	postswithsubjecttobefilledfrom 7.3.2019 onw
	isreserved; 1st cycle of 100 point model roster	ards
		urus
One PWDB/LV	1.benchmarkdisabilities	Botanyprofessorpostvacantfrom11.10.201
of Professor post	underclass(a)blindness and low vision;	7);earmarked for UR;RESERVED
Of of Zoology		FORPWDOFDISABILITIESB/LVINRE
(of recruitment		CRUITMENTYEAR 2020.
year say 2015)	2.	Chemistry(11.10.2018);earmarked for UR
	3.	Zoology(11.10.2018);earmarked for UR
	4.	Geology(8.4.19); earmarked for UR
	5.	Political Science(9.5.19); earmarked for
		OBC
	6.	Sanskrit(9.5.19);earmarked for UR
	7.	Librarian(10.10.19);earmarked for SC
	8.	Home Science(31.12.19);earmarked for UR
	9.	Physics(31.1.2020);earmarked for ST
	10.	Home Science(20.2.2020);earmarked for OBC
il in the second	11.	Hindi(1.4.2020);earmarked for EWS
Place and the	12.	
11/2		
Character of the control of the cont		

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26.benchmarkdisabilitiesunderclauses(b)) deaf and hard of hearing;	
27.	Water Control of the
•	
51.benchmarkdisabilitiesunderclaus es(c)lURomotordisabilityincludingc erebralpalsy,leprosycured,dwarfism ,acidattackvictimsandmuscular dystrophy	
76. benchmark disabilities under clauses (d) autism, intellectual disability, specific learning disability and mental illness; and (e) multiple disabilities from amongst persons under clauses(a)to (d)including deaf-blindness in the posts identified for each disabilities:	
100	

It is to be made clear that if a backlog of PWD B/LV of Professor post of Zoology (of recruitment year say 2015) existed on 7.3.2019, then the Zoology professor (11.10.2018); earmarked for UR will also be advertised as reserved for the B/LV along with the botany for PWDB/LV This will be treated as second attempt to fill zoology professor PWD B/LV backlog, and will be dealt with as explained for botany professor PWDB/LV.

## Roster register for Persons with disabilities (PWD) will be made as per Annexure -

- 10. Summary is that there shall be eight operational rosters for recruitment on the post of professor or its equivalent posts (similarly applicable for all other cadres viz. Associate Professor or its equivalent and Assistant Professor or its equivalent), considering University as one unit.
  - (1)One separate roster for vertical reservation for SC/ST/OBC//MBC/EWS -Annexure-
  - (2) One separate roster UR women Annexure-I
  - (3)One separate roster for SC women Annexure-II
  - (4) One separate roster for ST women-Annexure-II
  - (5) One separate roster for OBC women- Annexure-II
  - (6)One separate roster for MBC women-Annexure-II
  - (7)One separate roster for EWS women Annexure-II and

(8) One separate roster for PWD - Annexure-III

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### Annexure-I

Maintenance of Roster Register for operation of vertical reservation for Professor, Associate Professor, Assistant Professor and Equivalent posts (UR-Open competition category that is open for all, SC-scheduled castes, ST-scheduled tribes, OBC- other backward classes, MBC- most backward classes, EWS-economically backward classes.

(1) Pending Reservation on old rosters/ Backlog from old rosters carried forwarded	Recruitment Year (2)		(4) Subjects/Depart ment for which roster pointes earmarked(chro nologicalorder,i. e.,inthesequence ofURcurringofv acancy)	Name of appointee with subject ,date of joining, date of birth	Roster Point utilized by(6)category	Reservation carried (7)f orwarded	(8) Remarks
		1.UR-1	1700				
		2.UR-2				97.5	
		3.UR-3					The second secon
		4.UR-4	100				
		5.OBC-1					The calc. The
		6.UR-5					4-1
		7.SC-1					
		8.UR-6					
		9.ST-1					
		10.OBC-2					
		11.EWS-1					Walter Control
		12.UR-7					
		13.SC-2					
		14.UR-8					
	7.0	15.OBC-3 16.UR-9					
		17.ST-2	12/05/0				
		18. UR-10	3 A v	*			
		19.SC-3					1 100
		20.OBC-4					
		21.MBC-1		***	-		
		22.EWS-2		<del>                                     </del>	-		
		23. UR-11					
		24.OBC-5			-		

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25.ST-3				
26.SC-4				
27.UR-12				
28.UR-13				
29.OBC-6				
30.EWS-3				Mark Referen
31.UR-14				
32.SC-5				
33.UR-15				
34.OBC-7				
35.ST-4				
36.UR-16				
37.UR-17				
38.SC-6				
39.BC-8				
40.MBC-2				
41.EWS-4				
42.ST-5				
43.OBC-9				-
44.UR-18				
45.SC-7				
46.UR-19				
47.UR-20				
48.OBC-10				
49.UR-21				
50.ST-6				All Comments
51.EWS-5				
31.EWS-3				
52.SC-8		A STATE OF THE STA		
53.OBC-11	100000000000000000000000000000000000000			
54.UR-22				
55.UR-23				
56.UR-24				
57.SC-9				Average of the same
58.OBC-12				
59.SC-7				
60.EWS-6				
61.MBC-3				
				- consists the same of the sam
62.OBC-13 63.SC-10				
64.UR-25				
65.UR-26				
66.UR-27				
67.OBC-14				
68.ST-8			S. Carlos State	
69.SC-11				
70.EWS-7				
71.UR-28				
	E de la companya de l			
72OBC-15				
73.UR-29 74.UR-30			7	
75.ST-9				
76.SC-12				
77.0BC-16		7 7		
78.UR-31				
79.EWS-8				
80.MBC-4				

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82.SC-13		Talendar S
83.UR-32		
84.ST-10		
85.UR-33		
86.OBC-18		
87.UR-34		
88.SC-14		
89.UR-35	***************************************	
90.EWS-9		
91.OBC-19		
92.ST-11		
93.UR-36		
94.SC-15		
95.OBC-20		
96.MBC-5		
97.ST-12		
98.EWS-10		
99.SC-16		
100.OBC-21		LICYS ACT OF 18

### Annexure-II

Operation of Horizontal Reservation for UR/SC/ST/OBC/MBC/EWS Women for the recruitment on the post of Professor/Associate Professor/Assistant Professor/equivalent cadre, considering University as one unit (separate roster to be used for women of each category of UR/SC/ST/OBC/MBC/EWS)

Roster point for women	Plotting of Professor/equivocadre posts with subject re for SC/ST/OBC/MBC/UR	served	Name of SC/ST/OBC/MBC/UR/EWS candidates appointed with date of appointment.
			ox appointment.
2.			
3.			
4. WOMEN			
5.			
6.		-	
7. WOMEN			
8.			
9.			
10. WOMEN	William Willia		
11.			
12.			
13.			
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सहाग्रह कुल साचव स्थापना गाना गौधाणिक) वयनारायण व्यास नियन निद्यालर नोधपुर (राजस्थान। COUNTER SIGNED

REGISTRAR
Jal Narain Vyas University
JODHPUR (Raj.)

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### Annexure-III

Operation of horizontal Reservation for the persons with Disabilities (PWD) for the recruitment on the post of Professor/Associate Professor/Assistant Professor/equivalent cadre, considering University as one unit (w.e.f. 7.03.2019)

(1) Previous Backlog of PWD	(2) Roster point number with PWD benchmark disabilities for which point is reserved	Plotting of Professor/Associate Professor/Assistant Professor/equivalent cadre posts with subjects to be filled
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सहायक कुल साचव स्थापना शास्ता शैक्षणिक) वयनारायण व्यास विश्वविद्यालः कोभपूर (राजस्थान) COUNTER SIGNED

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REGISTRAR Jai Narain Vyas University JODHPUR (Rai.)

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51 Bench mark Disabilities under clause (c) IUR motor disabilities including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy:	
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सहायक कुल सांचय स्थापना शासा गौक्षणिक) व्यनारायण व्यास नियननिद्यालय बोधपूर (राजस्थान) COUNTER SIGNED

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JODHPUR (Rej.)

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	76. Bench mark Disabilities under clause (d) autism, intellectual disability, specific learning disability and mental illness and € multiple disability from amongst persons under clause (a) to (d) including deaf-blindness in the posts identified for each disabilities:	
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सहायक कुल सचिव स्थापना णाला णैकणिक) विकास्याण व्यास विश्वविद्यालः बोकपुर (राजस्थान)

COUNTER SIGNED

REGISTRAR
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JODHPUR (Raj.)

राजस्थान सरकार शिक्षा (ग्रुप–4) विभाग



क्रमांकः प. 18 (2) शिक्षा-4/2014 पार्ट

जयपुर, दिनांकः 09.07.2021

सचिव, मा० कुलाधिपति एवं राज्यपाल राजस्थान, राजभवन, जयपुर।

विषय:- विश्वविद्यालयों में आरक्षण नीति की पालना एवं रोस्टर रजिस्टर संधारित

करने हेतु दिशा-निर्देश।

Majory Majory महोदय,

उपर्युक्त विषयान्तर्गत निर्देशानुसार निवेदन है कि विभाग के पत्र क्रमांक प. 18(2)शिक्षा-4/2014, दिनांक 02.08.2019 के संदर्भ में राजभवन के पत्र क्रमांक एफ. 1(39)आर.बी. / 1996 पार्ट / 6378, दिनांक 21 अगस्त, 2019 द्वारा प्रदेश के समस्त राज्य वित्तपोषित विश्वविद्यालयों को आरक्षण/रोस्टर के प्रावधान लागू करने के संबंध में शीघ्रातिशीघ्र यथोचित कार्यवाही कर राज्य सरकार एवं राजभवन को अवगत कराने हेतु लिखा गया था।

उपर्युक्त संदर्भित पत्रों के सन्दर्भ में विभिन्न विश्वविद्यालयों ने आरक्षण / रोस्टर नियम/रिजस्टर का प्रारूप बनाकर विभाग को मार्गदर्शन एवं अनुमोदन हेतु प्रेषित किए 背

विभाग द्वारा राज्य के समस्त वित्तपोषित विश्वविद्यालयों में रोस्टर रिजस्टर संधारित करने हेतु आदेश क्रमांक प. 18(2)शिक्षा-4/2014, दिनांक 12.02.2021 एवं 10.06.2021 द्वारा एक समिति का गठन किया गया। इस समिति ने "RULES FOR IMPLEMENTATION OF RESERVATION AND MAINTENANCE OF ROSTER CONSIDERING UNIVERSITY AS ONE UNIT FOR THE PURPOSE OF DIRECT RECRUITMENT ON THE POSTS OF TEACHING AND EQUIVALENT CADRES" (5) प्रारूप तैयार कर विभाग को प्रस्तुत किया जिस पर कार्मिक विभाग एवं राज्य सरकार के समक्ष स्तर से अनुमोदन प्राप्त कर लिया गया है।

अतः उपर्युक्तानुसार आरक्षण/रोस्टर नियमों की प्रति संलग्न कर आवश्यक कार्यवाही हेत् प्रेषित है। संलग्न – उपर्युक्तानुसार।

(एन.एलं.मीना )

शासन सचिव, उच्च शिजा

COUNTER SIGNED

Jul Naraln Vyas Universis JODHPUR (Rap)

स्थापना णाखा शैक्षणिक) गयनारायण व्यास विश्वविद्यालः बोधपूर (राजस्थान)

प्रमुक्त सद्धी क

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प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है:-

1. निजी सचिव, प्रमुख सचिव, माननीय मुख्यमंत्री महोदय।

- 2. निजी सचिव, माननीय उच्च शिक्षा मंत्री महोदय।
- 3. निजी सचिव, शासन सचिव, उच्च शिक्षा विभाग।
- 4. सचिव, विश्वविद्यालय अनुदान आयोग, नई दिल्ली।

5. संयुक्त शासन सचिव, कार्मिक(क-2) विभाग।

6/ कुलसचिवगण, उच्च शिक्षा विभाग से संबंधित समस्त राज्य वित्तपोषित विश्वविद्यालयों को प्रेषित कर लेख है कि संलग्न आरक्षण/रोस्टर नियमों के संदर्भ में सक्षम निकाय/सक्षम स्तर से आवश्यक अनुमोदन प्राप्त कर नियमानुसार कार्यवाही किया जाना सुनिश्चित करें।

7. संयुक्त शासन सचिव / शासन उप सचिव, तकनीकी शिक्षा विभाग, संस्कृत शिक्षा विभाग, कृषि (ग्रुप-3) विभाग, चिकित्सा शिक्षा विभाग, आयुर्वेद विभाग, पशुपालन विभाग, गृह(ग्रुप-11) विभाग एवं कौशल एवं नियोजन विभाग को नियमों की प्रति संलग्न कर उनसे संबंधित विश्वविद्यालयों के सन्दर्भ मे नियमानुसार आवश्यक कार्यवाही हेतु प्रेषित है।

8. रक्षित पत्रावली।

संयुक्त सचिव, उच्च शिक्षा

1. निजी साधेव अर्थ ए

1. PIVIL XII SII.

सहायक कुल सुद्धिक स्थापना जाचा जैशाणिक) असनारायण व्यास विषवविद्यालक बोधपुर (राजस्थान) COUNTER SIGNED

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Jai Nerain Vyas University

JODHPUR (Rai.)