

Dr. Kesava
28/8/11

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**JAI NARAIN VYAS UNIVERSITY, JODHPUR
(ACADEMIC SECTION)**

No., JNVU/Aca/M/11/2403

Date 25-7-2011

NOTIFICATION

It is hereby notified that the Hon'ble Chancellor under Section 24 (1) of Jai Narain Vyas University Act 1962 as amended from time to time has assented to Ordinance No.317(4) for Open Selection & Promotion for teachers as detailed below and communicated by the Principal Secretary to Governor, Rajasthan vide his letter No.F 2 (6) RB/2007/935 dated 19.7.2011:-

**Ordinance 317 (4)
(For Open Selection & Promotion for Teachers)**

Minimum qualification for the post of Professor, Associate Professor & Assistant Professor in the subject of Engineering & Technology, Management, for appointment through open selection will be as prescribed in herein under the Ordinance.

T. Call

**PROFESSOR (ENGINEERING AND TECHNOLOGY)
(OPEN SELECTION)**

1. BE/BTech and ME/MTech in relevant branch with First Class (60%) or equivalent either in BE/BTech or ME/MTech and PhD or equivalent, in appropriate discipline.
2. Post PhD publications and guiding PhD student is highly desirable
3. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/ or Industry.

In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

PROFESSOR (MCA) (OPEN SELECTION)

1. BE / BTech and ME / M. Tech in relevant branch with First Class and Ph.D. or equivalent either in BE/BTech or ME/MTech with Ph.D.

OR

BE/ BTech and MCA with First class and Ph.D. or equivalent in either BE / BTech or MCA with Ph.D.

OR

MCA with first class or equivalent with two years relevant experience and PhD or equivalent, in appropriate discipline.

2. Post PhD publications and guiding PhD student is highly desirable

3. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/ or Industry.

In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

PROFESSOR (MANAGEMENT) (OPEN SELECTION)

1. First Class or equivalent in Masters Degree in Business Management / Business Administration / in a relevant management discipline or First Class

in two year full time PGDBM / PGDM declare equivalent by AIU / accredited by the AICTE / UGC

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Work Accountant / Company Secretary of the concerned statutory body.

2. Ph.D. or equivalent in appropriate discipline or fellow of Indian Institute of Management
3. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
4. Minimum of 10 years teaching / research / industrial / professional experience of which at least 5 years should be at the level of Reader or equivalent excluding the period spent of obtaining the research degree.

OR

Minimum of 13 years experience in Teaching.

5. In the event the candidate is from industry and the profession, the following shall constitute as essential :
 - (a) First class (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or with first class (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDBM / PGBM declared equivalent by AIU/ recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Work Accountant / Company Secretary of the concerned statutory body.

- (b) The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years managerial experience in Industry / profession of which at least eight years should be at least at a level comparable to that of Reader / Assistant Professor.

**PROFESSOR ARCHITECTURE & TOWN PLANNING DISCIPLINES
(OPEN SELECTION)**

1. Bachelors and Masters Degree in Architecture / Town Planning with First Class or equivalent either in Bachelors or Masters Degree and PhD or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable
3. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/ or Industry.

In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.

PROFESSOR (OPEN SELECTION) PHARMACY DISCIPLINE

1. Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree and PhD or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable
3. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/ or Industry.

In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

ASSOCIATE PROFESSOR (ENGINEERING AND TECHNOLOGY)

(OPEN SELECTION)

1. BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech, and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable
3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D. experience is desirable.

ASSOCIATE PROFESSOR M.C.A. (OPEN SELECTION)

1. BE / BTech and ME / M. Tech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech

OR

BE/ BTech and MCA with First class or equivalent in either BE / BTech or MCA

OR

MCA with first class or equivalent with two years relevant experience.

AND

- Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable
3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D. experience is desirable.

ASSOCIATE PROFESSOR MANAGEMENT (OPEN SELECTION)

1. First Class or equivalent in Masters Degree in Business Management / Business Administration / in a relevant management discipline or First Class in two year full time PGDBM / PGDM declare equivalent by AIU / accredited by the AICTE / UGC

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Work Accountant / Company Secretary of the concerned statutory body.

2. Ph.D. or equivalent in appropriate discipline or fellow of Indian Institute of Management
3. Post PhD publications and guiding PhD student is highly desirable.
4. Minimum of 5 years experience in teaching / research / industry / professional of which 2 years post PhD experience is desirable.

OR

A minimum of eight years experience of teaching / industry / research / professional at managerial level excluding the period spend for obtaining the research degree.

5. In the event the candidate is from industry and the profession, the following shall constitute as essential :

(a) First class (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDBM / PGDM declared equivalent by AIU/ recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Work Accountant / Company Secretary of the concerned statutory body.

(b) A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience. Which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

ASSOCIATE PROFESSOR ARCHITECTURE & TOWN PLANNING
DISCIPLINES (OPEN SELECTION)

1. Bachelors and Masters Degree in Architecture/Town Planning with First Class or equivalent either in Bachelors or Masters Degree and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable
3. Minimum of 5 years experience in teaching / research / industry of which 2 years post of Ph.D. experience is desirable. Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid

ASSOCIATE PROFESSOR (OPEN SELECTION) PHARMACY
DISCIPLINE

1. Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree. and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable
3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D. experience is desirable.

ASSISTANT PROFESSOR (ENGINEERING/ TECHNOLOGY) (OPEN SELECTION)

BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech

ASSISTANT PROFESSOR M.C.A. (OPEN SELECTION)

BE / BTech and ME / M. Tech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech

OR

BE/ BTech and MCA with First class or equivalent in either BE / BTech or MCA

OR

MCA with first class or equivalent with two years relevant experience.

ASSISTANT PROFESSOR MANAGEMENT (OPEN SELECTION)

First Class or equivalent in Master Degree in Business Management / Business Administration/Master of Tourism Administration (M.T.A.) / in a relevant management related discipline or first class in two year full time PGDBM / PGDM declared equivalent by AIU / accredited by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Work Accountant / Company Secretary of the concerned statutory body.

ASSISTANT PROFESSOR ARCHITECTURE & TOWN PLANNING DISCIPLINES (OPEN SELECTION)

Bachelors and Masters Degree in Architecture/Town Planning with First Class or equivalent either in Bachelors or Masters Degree

ASSISTANT PROFESSOR (OPEN SELECTION) PHARMACY DISCIPLINE

Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree

The requirements for promotions and higher grades under Career Advancement scheme for the post of Professors, Associate professors and Assistant Professors in subjects in the Engineering and technology, Management will be as prescribed herein under the Ordinance. Promotions to the posts of Professor and Associate Professor will be made in addition to the sanctioned positions of Professors and Associate Professors, which are to be filled up through open selection.

PROFESSOR (PROMOTION) (ENGINEERING/TECHNOLOGY/MCA/ARCHITECTURE/PLANNING/MANAGEMENT/PHARMACY)

In addition to the sanctioned position of Professors, which must be filled up through direct recruitment through All India advertisement, promotions may be made from the post of Associate Professor (Reader) to that of Professor after 8 years of service as Associate Professor (Reader), selected or promoted.

Promotions to the post of Professor will be through a process of selection by the Statutory Selection Committee which shall be the same as for direct recruitment as defined under Section 5 (1) of the Rajasthan Universities' Teachers & Officers (Selection for appointment) Act, 1974 (Act No. 18 of 1974) as amended from time to time.

The quorum required for the meeting of the selection shall be as provided under Section 6 of the Rajasthan Universities' Teachers and Officers Act. 1974 as amended from time to time.

NOTE: In addition to the above AICTE Observer may be invited.

For the promotion from Associate Professor (Reader) to Professor the following method of promotion may be followed.

The candidate should present herself/himself before the Selection Committee with some of the following:-

- i) Self-appraisal Report (required)
- ii) Research contribution, books, articles, etc. published (at least four papers in Journals required). The best three written contributions of the teacher (as defined by her/him) may be sent in advance to the Experts to review before

- coming for the selection. The candidates should submit these in 3 sets with the application.
- iii) Seminars/Conferences/ Workshops attended which should be at least 4 Seminars/Conferences/Workshops at the National/ International level or must have attended Summer/Winter Schools (short term courses) of total duration of 4 weeks or Refresher Courses (3 weeks in case of Management Studies)
 - iv) Significant contribution to teaching/ academic environment/ institutional corporate life.
 - v) Adequate extension and field research activities.
 - vi) Development of course material/ monographs, CDs/ Modern teaching tools including E-learning tools.
 - vii) Participation in Continuing Education Programme.
 - viii) Any other academic contribution.

NOTE: For movement into grades of Professors, the minimum eligibility criterion would be Ph.D. Those without Ph.D. in appropriate branch can go up to the level of Assistant Professor (Selection Grade) / Associate Professor.

**ASSOCIATE PROFESSOR (READER) (PROMOTION)
(ENGINEERING / TECHNOLOGY/ MCA/ ARCHITECTURE/ PLANNING/
MANAGEMENT/ PHARMACY)**

An Assistant Professor (Lecturer) in the Senior scale will be eligible for promotion to the post of Associate Professor if she/he has:

- i) Master's Degree and completed five years of service at the level of Assistant Professor (senior scale). Those who do not have Ph. D. degree, they are required to obtain Ph.D. degree within a period of seven years from the date of his/her promotion to the post of Associate Professor.
- ii) Made some mark in the areas of Scholarship and Research; as evidenced e.g. self-assessment, report of referees, quality of publication, contribution to education/innovation, development of new courses and curricula and extension activities.
- iii) After placement in the senior scale participated in winter/summer schools (short-term courses) of total duration of 4 weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified/approved by the AICTE.
- iv) Possesses consistently good performance appraisal reports.

Promotion to the post of Associate Professor (Reader)/ and placement in selection scale Assistant Professor (Lecturer) will be through a process of selection by the Statutory Selection Committee which shall be the same as those for direct recruitment as defined under Section 5(1) of the Rajasthan Universities Teachers and Officers (Selection for appointment) Act 1974 (Act No. 18 of 1974) as amended from time to time.

The quorum required for the meeting of the selection committee shall be as provided under Section 6 of the Rajasthan Universities Teachers and Officers Act, 1974 as amended from time to time.

**ASSISTANT PROFESSOR (LECTURER) (SELECTION GRADE)
(ENGINEERING/ TECHNOLOGY/ MCA/ ARCHITECTURE/ PLANNING/
MANAGEMENT/ PHARMACY)**

Assistant Professor in the Senior Scale who do not have Master's degree or equivalent published work, and who do not meet the scholarship and research standards, but fulfills the other criteria given for the post of Associate Professor and have a good record in teaching and, preferably, have contributed in various ways such as to the corporate life of the institution, examination work, or through Research and extension activities will be placed in the Selection Grade subject to the recommendations of the Selection Committee which is the same as for promotion to the post of Associate Professor. They will be designated as Assistant Professor in the Selection Grade. They could offer themselves for fresh assessment after obtaining Master's degree and/or fulfilling other requirements for promotion as Associate Professor (Reader) and if found suitable, could be given the designation of Associate Professor (Reader).

**ASSISTANT PROFESSOR (LECTURER) (SENIOR SCALE)
(ENGINEERING/ TECHNOLOGY/ MCA/ ARCHITECTURE/ PLANNING/
MANAGEMENT/ PHARMACY)**

An Assistant Professor will be eligible for placement in a senior scale through a procedure of selection if he/she has :-

- a) Completed 6 years of service after regular appointment with relaxation of one year and two years, for those with M. Phil/ M.E./M. Tech. and Ph.D., respectively.
- b) Participated in at least one Summer/Winter Schools/ Refresher Courses of total duration of 4 weeks or 3 weeks in case of Management Studies or engaged in

other appropriate continuing education programme of comparable quality as may be specified or approved by the All India Council for Technical Education (AICTE).

- c) For Department of Management Studies one Orientation course is essential if candidate holds Ph.D. otherwise one orientation and one Refresher Course will be essential.
- d) Consistently satisfactory performance appraisal reports.

NOTE: The requirement of consistently satisfactory performance Appraisal Reports shall be the mandatory requirement for Career Advancement from Assistant Professor to Assistant Professor (Senior Scale) and from Assistant Professor (Senior Scale) to Assistant Professor (Selection Grade)/ Associate Professor (Reader).

The requirement of completing the courses would be as follows:

- 1. (a) For Assistant Professor to Assistant Professor (Senior Scale), summer / winter school courses of total duration of 4 weeks would be compulsory.
- 1. (b) For Assistant Professor (Senior scale) to Assistant Professor (Selection grade) / Associate Professor, summer / winter school courses of total duration of 4 weeks would be compulsory.

OR

The senior teachers like Associate Professor / Assistant Professor (Selection Grade) and Professors may opt to attend 4 seminars / conferences / workshops (National or International Level) in their subject area and present papers on those areas or attend AICTE approved summer / winter school courses to be offered by various approved institutions.

- i) Pay scales and qualifications for Assistant Workshop Superintendent shall be same as that of Assistant Professor.
- ii) Pay- scales and qualifications for Workshop Superintendent shall be same as that of Associate Professor.
- iii) Career Advancement Scheme shall be equally applicable to them in line with Assistant Professor, Assistant Professor (Senior Scale), Assistant Professor (Selection-Grade) and Associate Professor.
- iv) Workshop Superintendent (in the rank of Associate Professor), if fulfils all the requisite qualification and experience, is also eligible for the pay scale of Professor under Career Advancement Scheme.

Note: 1. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below in Ten Point Scale Table.

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75


REGISTRAR

No.JNVU/Aca/M/11/2403

Date 25-7-2011

Copy to:-

1. The Principal Secretary to Governor, Rajasthan, Raj Bhawan, Jaipur with reference to his letter No. F 2 (6) RB/2007/935 dated 19.7.2011
2. All the members of Senate/Syndicate/Academic Council /Finance Committee.
3. All the Deans/Directors/Heads of the Departments.
4. The Chairman, Library Board/Sports Board
5. The Financial Adviser/The University Engineer.
6. The Public Relation Officer, J.N. Vyas University.
7. All Branch Officers
8. PS to Vice-Chancellor/Registrar.


REGISTRAR