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JAI NARAIN VYAS UNIVERSITY : JODHPUR
(ACADEMIC SECTION)

No.JNVU/Aca/M/07/11013

Dated: 5th May 2007

N O T I F I C A T I O N

It is hereby notified that the Chancellor under Section 24 (1) of Jai Narain Vyas University Act 1962 as amended from time to time has assented to Ordinance No.317 (4) as detailed below and communicated by the Principal Secretary to the Governor Rajasthan, Jaipur vide his letter No.F.2 (6) RB/2007/2365 dated 27.4.2007.

ORD. 317 (4)

PROFESSOR (ENGINEERING AND TECHNOLOGY) (OPEN SELECTION)

1. Ph.D. degree with 1st class degree (or 60%) at Bachelor's or Master's level in the appropriate branch of Engineering/ Technology.
10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Associate Professor and/ or equivalent.
2. Candidates from Industry/ Profession with Master's Degree in Engineering/ Technology and with professional work which is significant and can be recognized as equivalent to Ph.D.* degree and with 10 years experience of which at least 5 years should be at a senior level comparable to that of an Associate Professor would also be eligible.

PROFESSOR (MCA) (OPEN SELECTION)

1. Ph.D. degree with 1st class degree (or 60%) at Bachelor's or Master's level in Computer Science / Computer Technology / Computer Engineering / Information Computer Science OR Ph.D. degree in any relevant area of class Masters degree

AND

- 10 years experience in Teaching / Industry / Research out of which five years must be at the level of Associate Professor and / or equivalent.

2. Candidates from Industry / Profession with 1st Class (or 60%) ME / M.Tech. in Computer Science / Information Technology

AND

Professional work experience of 13 years in relevant industry of which at least five years should be at a Sr. Level comparable to that an Associate Professor.

PROFESSOR (MANAGEMENT) (OPEN SELECTION)

1. Ph.D. degree or a fellowship of IIMs, ICA or ICWA OR any AICTE approved institution with I Class (or 60%) Master's degree in Business Management/ Administration/other relevant management related discipline/ PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE/ MHRD/ UGC and declared equivalent to MBA by AICTE/AIU with 10 years experience in Teaching/ Industry/ Research out of which five years must be at the level of Associate Professor.

2. Candidates from Industry/ Profession with First Class (or 60%) Master's degree in Business Management/ Administration/ other relevant management related discipline/ PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE/ MHRD/ UGC and declared equivalent to MBA by AICTE/ AIU.

AND

Professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Associate Professor would also be eligible.

PROFESSOR ARCHITECTURE/ PLANNING DISCIPLINES
(OPEN SELECTION)

1. (a) First Class Bachelor in Architecture/ Planning, Master's Degree in Architecture/ Planning; and, Ph.D. in Architecture/ Planning or published works in referred Journals/ significant professional work which can be considered equivalent to Ph.D.,

OR

Bachelor's Degree in Architecture/ Planning, First Class Master's Degree in Architecture/ Planning; and, Ph.D. in Architecture/ Planning or published research works in referred journals/ significant professional work which

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can be considered equivalent to Ph.D.*
OR

First Class Bachelor's Degree in Architecture/ Planning;
and, Ph.D. in Architecture/ Planning

1. (b) 10 years experience in Teaching/ Practice/ Research
out of which five years must be at the level of Associate
Professor or equivalent in case the candidate is Ph.D.

OR

13 years experience in Teaching/ Practice/ Research
out of which five years must be at the level of Associate
Professor or equivalent in case the candidate is not
Ph.D.

2. Qualification & Experience not for Candidates from
practice

Candidates from practice with Bachelor's Degree in
Architecture/ Planning and Master's Degree in
Architecture/ Planning having first class at either of the
level and having done professional work which is
significant and can be recognized equivalent to Ph.D.* in
Architecture/ Planning and with 13 years of
professional experience, out of which 5 years should be
at a Senior Level.

**ASSOCIATE PROFESSOR (READER) (ENGINEERING AND
TECHNOLOGY) (OPEN SELECTION)**

1. Ph.D. degree with Ist class degree (or 60%) at Bachelors
or Master's level in the appropriate branch of
Engineering / Technology.

2 years experience in Teaching/ Industry/ Research at
the level of Assistant Professor or equivalent.

OR

Candidates with first class degree (or 60%) at Master's
level in the appropriate branch of Engineering/ Tech.
with 5 years experience in Teaching/ Industry/
Research at the level of Assistant Professor or
equivalent. Such candidates will be required to obtain
Ph.D degree within a period of 7 years from the date of
appointment as Associate Professor.

2. Candidates from Industry/ Profession with Ist class
Bachelor's degree in the appropriate branch of
Engineering/ Technology or Ist class Master's degree in
the appropriate branch of Engineering/ Technology.

AND

Professional work, which is significant and can be
recognized as equivalent to Ph.D.* degree and with 2
years Industrial/ Professional experience at a position

equivalent to Assistant Professor would also be eligible.

ASSOCIATE PROFESSOR (READER) M.C.A. (OPEN SELECTION)

1. (a) Ph.D degree with First Class Degree (or 60%) at Bachelor's or Master's level in Computer Engineering/Computer Technology OR Ph.D degree in any relevant area of Computer Science/ Information Technology with first class (or 60%) Masters degree

AND

- 2 years experience in Teaching/ Industry/ Research.

OR

1. (b) First Class (or 60%) Master's degree in Computer Science/ Information Technology/ Computer Technology OR First Class (or 60%) MCA degree and with 5 years experience in teaching/ industry/ research at the level of lecturer or equivalent.

Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Associate Professor.

2. Candidates from Industry/Profession with First Class (or 60%) B.E./ B.Tech. in Computer Science/ Information Technology/ M. Sc. (Comp Sc)/ M.Sc (IT)/ MCA degree

AND

Professional work experience of 7 years in relevant industry. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Associate Professor.

ASSOCIATE PROFESSOR (READER) MANAGEMENT (OPEN SELECTION)

1. (a) Ph.D. degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class (or 60%) Master's degree in Business Management/ Administration/ other relevant management related discipline/ PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE/ MHRD/ UGC and declared equivalent to MBA by AICTE/AIU with 2 years experience in Teaching/ Industry/ Research/ Profession.

1. (b) First Class (or 60%) Master's degree in Business Management/ Administration/ other relevant management related discipline/ PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE/ MHRD/UGC and declared equivalent to MBA by AICTE/AIU with 5 years experience in Teaching/ Industry/ Research/ Profession. Such candidates will be required to obtain Ph.D. degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Associate Professor failing which the increments will be stopped until the same degree is earned. First Class (or 60%) Master's degree in Business Management/ Administration/ other relevant management related discipline/ PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE/MHRD/UGC and declared equivalent to MBA by AICTE/AIU.

AND

Professional work, which is significant and can be recognized at National/ International level, as equivalent to Ph.D.* degree and with 2 years managerial experience in Industry/ Profession would also be eligible.

**ASSOCIATE PROFESSOR (READER) ARCHITECTURE
PLANNING DISCIPLINES (OPEN SELECTION)**

1. (a) First Class Bachelor's Degree in Architecture/ Planning; and, Master's Degree in Architecture/ Planning

OR

Bachelor's Degree in Architecture/ Planning; and, First Class Master's Degree in Architecture/ Planning

OR

First Class Bachelor's Degree in Architecture/ Planning; and, Ph.D. in Architecture/ Planning

1. (b) Experience 5 years experience in Teaching/ Practice/ Research at the level of Assistant Professor or equivalent.

2. Qualification & Experience not for Candidates from practice

Candidates from Practice with Bachelor's Degree in Architecture and Master's Degree in Architecture/ planning having First Class at either of the level and

having 5 years of professional experience shall also be eligible.

ASSISTANT PROFESSOR LECTURER (ENGINEERING/ TECHNOLOGY) (OPEN SELECTION)

First class (or 60%) Master's degree in the appropriate branch of Engineering (Engg.)/ Technology (Tech.) (No minimum experience required).

OR

First class (or 60%) Bachelor's degree in the appropriate branch of Engineering/ Technology or equivalent, valid GATE score, minimum 550-675; to complete M.Tech/ ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.

ASSISTANT PROFESSOR (LECTURER) M.C.A. (OPEN SELECTION)

First Class (or 60%) MCA Degree/ M.Sc (Computer Science)/ M.Sc (Information Technology) with NET qualification.

OR

First Class (or 60%) B.E./ B.Tech. in Computer Science/ Information Technology/ Engineering/ Technology with GATE qualification of minimum 550-675 score.

ASSISTANT PROFESSOR (LECTURER) MANAGEMENT (OPEN SELECTION)

First Class (or 60%) Master's degree in Business Management/ Administration/ other relevant management related discipline/ PGDBM/PGDM programmes (minimum 2 years duration) recognized by AICTE/ MHRD/UGC and declared equivalent to MBA by AICTE/AIU.

ASSISTANT PROFESSOR (LECTURER) ARCHITECTURE / PLANNING DISCIPLINES (OPEN SELECTION)

First Class Bachelor's Degree in Architecture/ Planning.

OR

Bachelor's Degree in Architecture/ Planning; and, First Class Master's Degree in Architecture/ Planning.

PROFESSOR (OPEN SELECTION) PHARMACY DISCIPLINE

1. Ph.D. degree (with Ist class either at Bachelor's or Master's level) in appropriate branch of specialization in Pharmacy

10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Associate Professor or equivalent
2. Candidates from Industry/ Profession with Ist class (or 60%) Master's degree in appropriate branch of specialization in Pharmacy and with 10 years experience of which at least 5 years should be at a Senior level comparable to that of an Associate Professor would also be eligible.

ASSOCIATE PROFESSOR (OPEN SELECTION) PHARMACY DISCIPLINE

1. Ph.D. degree (with first class (or 60%) degree either at Bachelor's or Master's level) in the appropriate branch of specialization in Pharmacy with 2 years experience in Teaching/ Industry/ Research at the level of Assistant Professor or equivalent.

OR

First Class (or 60%) Degree at Master's Level in the appropriate branch of Specialization in Pharmacy with 5 years experience in Teaching/ Industry/ Research at the level of Assistant Professor. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Associate Professor.

2. Candidates from Industry/ Profession with First Class (or 60%) Master's degree in appropriate branch of specialization in Pharmacy and with five years experience would also be eligible.

ASSISTANT PROFESSOR (LECTURER) (OPEN SELECTION) PHARMACY DISCIPLINE

Ist class Master's degree in appropriate branch of specialization in Pharmacy.

* Unanimously declared equivalent to Ph.D. by a 3-members Committee duly approved by Senate/ Syndicate/ Academic Council.

Note: 1. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below in Ten Point Scale Table.

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

**PROFESSOR (PROMOTION) (ENGINEERING/
TECHNOLOGY/ MCA/ ARCHITECTURE/ PLANNING/
MANAGEMENT/ PHARMACY)**

In addition to the sanctioned position of Professors, which must be filled up through direct recruitment through All India advertisement, promotions may be made from the post of Associate Professor (Reader) to that of Professor after 8 years of service as Associate Professor (Reader), selected or promoted.

Promotions to the post of Professor will be through a process of selection by the Statutory Selection Committee which shall be the same as for direct recruitment as defined under Section 5 (1) of the Rajasthan Universities' Teachers & Officers (Selection for appointment) Act, 1974 (Act No. 18 of 1974) as amended from time to time.

The quorum required for the meeting of the selection shall be as provided under Section 6 of the Rajasthan Universities' Teachers and Officers Act. 1974 as amended from time to time.

NOTE: In addition to the above AICTE Observer may be invited.

For the promotion from Associate Professor (Reader) to Professor the following method of promotion may be followed.

The candidate should present herself/himself before the Selection Committee with some of the following:-

- i) Self-appraisal Report (required)
- ii) Research contribution, books, articles, etc. published (at least four papers in Journals required). The best three written contributions of the teacher (as defined by her/him) may be sent in advance to the Experts to review before coming for the selection. The candidates should submit these in 3 sets with the application.

- iii) Seminars/Conferences/ Workshops attended which should be at least 4 Seminars/Conferences/Workshops at the National/ International level or must have attended Summer/Winter Schools (short term courses) of total duration of 4 weeks or Refresher Courses (3 weeks in case of Management Studies)
- iv) Significant contribution to teaching/ academic environment/ institutional corporate life.
- v) Adequate extension and field research activities.
- vi) Development of course material/ monographs, CDs/ Modern teaching tools including E-learning tools.
- vii) Participation in Continuing Education Programme.
- viii) Any other academic contribution.

NOTE: For movement into grades of Professors, the minimum eligibility criterion would be Ph.D. Those without Ph.D. in appropriate branch can go up to the level of Assistant Professor (Selection Grade) / Associate Professor.

ASSOCIATE PROFESSOR (READER)
(PROMOTION) (ENGINEERING / TECHNOLOGY / MCA / ARCHITECTURE/ PLANNING/ MANAGEMENT / PHARMACY)

An Assistant Professor (Lecturer) in the Senior scale will be eligible for promotion to the post of Associate Professor if she/he has:

- i) Master's Degree and completed five years of service at the level of Assistant Professor (senior scale). Those who do not have Ph. D. degree, they are required to obtain Ph.D. degree within a period of seven years from the date of his/her promotion to the post of Associate Professor.
- ii) Made some mark in the areas of Scholarship and Research; as evidenced e.g. self-assessment, report of referees, quality of publication, contribution to education/innovation, development of new courses and curricula and extension activities.
- iii) After placement in the senior scale participated in winter/summer schools (short-term courses) of total duration of 4 weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified/approved by the AICTE.
- iv) Possesses consistently good performance appraisal reports.

Promotion to the post of Associate Professor (Reader)/ and placement in selection scale Assistant Professor (Lecturer) will be through a process of selection by the Statutory

Selection Committee which shall be the same as those for direct recruitment as defined under Section 5(1) of the Rajasthan Universities Teachers and Officers (Selection for appointment) Act 1974 (Act No. 18 of 1974) as amended from time to time.

The quorum required for the meeting of the selection committee shall be as provided under Section 6 of the Rajasthan Universities Teachers and Officers Act, 1974 as amended from time to time.

**ASSISTANT PROFESSOR (LECTURER) (SELECTION GRADE)
(ENGINEERING/ TECHNOLOGY/ MCA/ ARCHITECTURE/
PLANNING/ MANAGEMENT/ PHARMACY)**

Assistant Professor in the Senior Scale who do not have Master's degree or equivalent published work, and who do not meet the scholarship and research standards, but fulfills the other criteria given for the post of Associate Professor and have a good record in teaching and, preferably, have contributed in various ways such as to the corporate life of the institution, examination work, or through Research and extension activities will be placed in the Selection Grade subject to the recommendations of the Selection Committee which is the same as for promotion to the post of Associate Professor. They will be designated as Assistant Professor in the Selection Grade. They could offer themselves for fresh assessment after obtaining Master's degree and/or fulfilling other requirements for promotion as Associate Professor (Reader) and if found suitable, could be given the designation of Associate Professor (Reader).

**ASSISTANT PROFESSOR (LECTURER) (SENIOR SCALE)
(ENGINEERING/ TECHNOLOGY/ MCA/ ARCHITECTURE/
PLANNING/ MANAGEMENT/ PHARMACY)**

An Assistant Professor will be eligible for placement in a senior scale through a procedure of selection if he/she has :-

- a) Completed 6 years of service after regular appointment with relaxation of one year and two years, for those with M. Phil/ M.E./M. Tech. and Ph.D., respectively.
- b) Participated in at least one Summer/Winter Schools/ Refresher Courses of total duration of 4 weeks or 3 weeks in case of Management Studies or engaged in other appropriate continuing education programme of comparable quality as may be specified or approved by the All India Council for Technical Education (AICTE).
- c) For Department of Management Studies one Orientation course is essential if candidate holds Ph.D. otherwise one orientation and one Refresher Course will be essential.
- d) Consistently satisfactory performance appraisal reports.

NOTE: The requirement of consistently satisfactory performance Appraisal Reports shall be the mandatory requirement for Career Advancement from Assistant Professor to Assistant Professor (Senior Scale) and from Assistant Professor (Senior Scale) to Assistant Professor (Selection Grade)/ Associate Professor (Reader).

The requirement of completing the courses would be as follows:

1. (a) For Assistant Professor to Assistant Professor (Senior Scale), summer / winter school courses of total duration of 4 weeks would be compulsory.

1. (b) For Assistant Professor (Senior scale) to Assistant Professor (Selection grade) / Associate Professor, summer / winter school courses of total duration of 4 weeks would be compulsory.

OR

The senior teachers like Associate Professor / Assistant Professor (Selection Grade) and Professors may opt to attend 4 seminars / conferences / workshops (National or International Level) in their subject area and present papers on those areas or attend AICTE approved summer / winter school courses to be offered by various approved institutions.

- i) Pay scales and qualifications for Assistant Workshop Superintendent shall be same as that of Assistant Professor.
- ii) Pay- scales and qualifications for Workshop Superintendent shall be same as that of Associate Professor.
- iii) Career Advancement Scheme shall be equally applicable to them in line with Assistant Professor, Assistant Professor (Senior Scale), Assistant Professor (Selection-Grade) and Associate Professor.
- iv) Workshop Superintendent (in the rank of Associate Professor), if fulfils all the requisite qualification and experience, is also eligible for the pay scale of Professor under Career Advancement Scheme.

Note: 1. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below in Ten Point Scale Table.

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75


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No.JNVU/Aca/M/07/11013

Dated: 5th May 2007

Copy to:-

1. The Principal Secretary to the Chancellor (Governor), Raj Bhawan, Jaipur with reference to his letter No.F.2 (RB/2007/2365 dated 27.4.2007.
2. All the Members of the Senate/Syndicate/Academic Council/Finance Committee.
3. All the Deans of the Faculties/All Heads of the Departments
4. The Director, KNCW/I.E.S.
5. The Chairman, Library Board/Sports Board
6. The Financial Adviser/University Engineer
7. All Branch Officers
8. PS to Vice Chancellor/Registrar


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