

No. JNVU/ACA/M/2016/133

Dated 2/7/2016

NOTIFICATION

It is hereby notified that the Hon'ble Chancellor under Section 24(1) of Jai Narain Vyas University Act 1962 as amended from time to time has assented to Ordinance No. 317 (4) for Open Selection and promotion of teachers as detailed below and communicated by the Officer on Special Duty, Higher Education to Governor Secretariat, Raj Bhawan, Jaipur, Rajasthan vide his letter No. F 2(6)RB/2007-Part/5732 dated 28 July, 2016:-

**Ordinance 317 (4)
(For Open Selection and promotion of teachers)**

Minimum qualifications for the post of Professor, Associate Professor & Assistant Professor in the subject of Engineering & Technology, Architecture, Management and Pharmacy for appointment through open selection will be as prescribed herein under the ordinance.

PROFESSOR (ENGINEERING AND TECHNOLOGY) (OPEN SELECTION)

1. BE/B.Tech and ME/M.Tech in relevant branch with First class (60%) or equivalent either in BE/B.Tech or ME/M.Tech. and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. students is highly desirable.
3. Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry. In case of research experience, good academic record and books/ research paper publications/IPR/ Patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members of the Selection committee.

PROFESSOR (M.C.A.) (OPEN SELECTION)

1. BE/B.Tech and ME/M.Tech in relevant branch with First class and Ph.D. or equivalent either in BE/B.Tech or ME/M.Tech with Ph.D.

OR

BE/B.Tech and MCA with First class and Ph.D. or equivalent in either BE/B.Tech or MCA with Ph.D.

OR

- MCA with first class or equivalent with two years relevant experience and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
 3. Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/ or industry.

In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members of the Selection committee.

PROFESSOR (MANAGEMENT) (OPEN SELECTION)

1. First class or equivalent in Masters Degree in Business Management/ Business Administration / in a relevant management discipline or First Class in two year full time PGDM declare equivalent by AIU/ accredited by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant/ Cost and Work Accountant/ Company Secretary of the concerned statutory body.

1. Ph.D. or equivalent in appropriate discipline or fellow of Indian Institute of Management.

2. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
3. Minimum of 10 years in teaching/ research/ industrial/ professional experience of which at least 5 years should be at the level of Reader or equivalent excluding the period spend of obtaining the research degree.

OR

1. Minimum of thirteen years experience in Teaching and/ or Research and/ or industry.
5. In the event the candidate is from industry and the profession, the following shall constitute as essential:

(a) First Class (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration in a relevant management related discipline or with first class (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant/ Cost and Work Accountant/ Company Secretary of the concerned statutory body.

(b) The candidate should have Professional work experience which is significant and can be recognized at national/ international level as equivalent to Ph.D. and twelve years managerial experience in industry/ profession of which at least eight years should be at a level comparable to that of Reader/ Assistant Professor.

PROFESSOR (ARCHITECTURE AND TOWN PLANNING) (OPEN SELECTION)

1. Bachelors and Masters Degree in Architecture/ Town Planning with First class or equivalent either in Bachelors or Masters Degree and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
3. Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/ or Industry. In case of research experience, good academic record and books/ research paper of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members of the Selection committee.

Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.

Note:- Only candidates Registered with Council of Architecture (COA) under the Provisions of the Architects Act, 1972 shall be eligible for the posts in Architecture.

PROFESSOR (OPEN SELECTION) PHARMACY

1. Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
3. Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/ or Research and/ or Industry. In case of research experience, good academic record and books / research paper of the Selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.

Note:- Only candidates Registered as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

ASSOCIATE PROFESSOR (ENGINEERING & TECHNOLOGY) (OPEN SELECTION)

1. BE/B.Tech and ME/M.Tech in relevant branch with First class or equivalent either in BE/B.Tech or ME/M.Tech. and Ph.D. or equivalent, in appropriate discipline.

2. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
3. Minimum of 5 years experience in teaching/ research/ industry of which 2 years post Ph.D. experience is desirable.

ASSOCIATE PROFESSOR (M.C.A.) (OPEN SELECTION)

1. BE/B.Tech and ME/M.Tech in relevant branch with First class or equivalent either in BE/B.Tech or ME/M.Tech

OR

BE/B.Tech and MCA with first class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years experience.

AND

1. Ph.D. or equivalent in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable
3. Minimum of 5 years experience in teaching/ research/ industry of which 2 years post Ph.D. experience is desirable.

ASSOCIATE PROFESSOR (MANAGEMENT) (OPEN SELECTION)

1. First class or equivalent in Master Degree in Business Management/ Business Administration in a relevant management discipline or first class in two years full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant/ Cost and Work Accountant/ Company Secretary of the concerned statutory body.

2. Ph.D. or equivalent in appropriate discipline or fellow of Indian Institute of Management.
3. Post Ph.D. publication and guiding Ph.D. student is highly desirable.
4. Minimum of five years experience in teaching/ research/ industry of which 2 years post Ph.D. experience is desirable.

OR

A Minimum of eight years experience of teaching/ industry/ research at managerial level excluding the period spend for obtaining the research degree.

5. In the event the candidate is from industry and the profession, the following shall constitute as essential:-

(a) First Class (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration in a relevant management related discipline or first class (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declare equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant/ Cost and Work Accountant/ Company Secretary of the concerned statutory body:

A Minimum of ten years experience of teaching/ industry/ research/ profession, out of which five years must be at managerial level of Assistant Professor or equivalent excluding the period spend for obtaining the research degree. The candidate should have Professional work experience which is significant and can be recognized at national/ international level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/ Assistant Professor.

ASSOCIATE PROFESSOR ARCHITECTURE AND TOWN PLANNING (OPEN SELECTION)

1. Bachelors and Masters Degree in Architecture/ Town Planning with First class or equivalent in Bachelors or Masters Degree and Ph.D. or equivalent in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
3. Minimum of 5 years experience in teaching/ research/ industry of which 2 years post of Ph.D. experience is desirable. Professional Practice of five years as certified by the Council of Architecture shall also be considered valid.

Notes- Only candidates Registered with Council of Architecture (COA) under the Provisions of the Architects Act, 1972 shall be eligible for the posts in Architecture

ASSOCIATE PROFESSOR (OPEN SELECTION) PHARMACY

1. Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree and Ph.D. or equivalent, in appropriate discipline.
2. Post Ph.D. publications and guiding Ph.D. student is highly desirable.
3. Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D. experience is desirable.

Note:- Only candidates Registered as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

ASSISTANT PROFESSOR ENGINEERING & TECHNOLOGY (OPEN SELECTION)

BE/B.Tech and MEM.Tech in relevant branch with First class or equivalent either in BE/B.Tech or MEM.Tech.

ASSISTANT PROFESSOR (M.C.A.) (OPEN SELECTION)

BE/B.Tech and MB/M.Tech in relevant branch with First class or equivalent either in BE/B.Tech or MB/M.Tech.

OR

BE/B.Tech and MCA with first class or equivalent either in BE/B.Tech or MCA.

OR

MCA with first class or equivalent with two years relevant experience.

ASSISTANT PROFESSOR (MANAGEMENT) (OPEN SELECTION)

First Class Master's Degree in Business Management/Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by ATU / accredited by the AICTE / UGC;

OR

First class graduate and professionally qualified Chartered Accountant/ Cost and Work Accountant/ Company Secretary of the concerned statutory body.

ASSISTANT PROFESSOR (ARCHITECTURE AND TOWN PLANNING) (OPEN SELECTION)

Bachelors and Masters Degree in Architecture/ Town Planning with First class or equivalent in Bachelors or Masters Degree.

Note:- Only candidates Registered with Council of Architecture (COA) under the Provisions of the Architects Act, 1972 shall be eligible for the posts in Architecture.

ASSISTANT PROFESSOR (OPEN SELECTION) PHARMACY

Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree.

Note:- Only candidates Registered as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

General Note:- Minimum API Scores will be required for direct recruitment of Professor & Associate Professor in the university along with other specified eligibility qualifications stipulated in the Academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in table II(C) and table I of Appendix I of AICTE Regulations, 2012 as amended from time to time.

AMENDMENT IN ORDINANCE 317(4) FOR PROMOTION

The requirement for promotions and higher grades under Career Advancement scheme for the post of Professors, Associate Professors, and Assistant Professors (stage 2 & 3) in Engineering and technology, Architecture, Management and Pharmacy will be as prescribed herein under the Ordinance. Promotions to the posts of above categories will be made in addition to the sanctioned positions, which are to be filled up through open selection.

**PROFESSOR (STAGE-5) (ENGINEERING/ TECHNOLOGY/ MCA/
ARCHITECTURE/ MANAGEMENT/ PHARMACY)**

Associate Professor completing three years of services in stage 4 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade (stage 5) subject to:

(i) Minimum yearly/cumulative API scores using the PBAS scoring proforma as per the norms provided in Table II(A) of Appendix I of the All India Council for Technical Education (Career Advancement Scheme for the Teachers and Other Academic Staff in Technical Institutions) (Degree) Regulations, 2012 as amended from time to time (herein after will be referred as AICTE Regulations, 2012). Teachers may combine two assessment periods (in stage 2 & 3) to achieve minimum API scores, if required.

(ii) A minimum of five publications since the period that the teacher is placed in Stage 3 as mentioned in table II of Appendix I of the AICTE Regulations, 2012 as amended from time to time.

**ASSOCIATE PROFESSOR (STAGE-4) (ENGINEERING/ TECHNOLOGY/
MCA/ ARCHITECTURE/ MANAGEMENT/ PHARMACY)**

Assistant Professor completing three years of teaching in stage 3 shall be eligible to move to the next higher grade (Stage 4) and to be designated as Associate Professor. The higher grade (stage 4) and designation will be given to the incumbent subject to the qualifying conditions and the API based PBAS requirements prescribed by AICTE Regulations, 2012. However those joining the Service after 5th March 2010 shall have also earned Ph.D. in addition to above mentioned requirements to move to the stage 4 subject to:

(i) Minimum API scores using the PBAS scoring proforma as per the norms provided in Table II(A) of Appendix I of AICTE Regulations, 2012 as amended

from time to time.

(ii) At least three publications in the entire period as Assistant Professor (twelve years).

(iii) One course / programme from among the categories of methodology workshops, Training, Teaching-learning- Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration approved or conducted by AICTE/ Central Govt./ State Govt./ TEQIP/ ISTE/ NITTTR/ IIT/ DTE/ SBTE/ University, etc.

Notes: Selection Committee

Promotion to the post of Associate Professor (Stage 4) and Professor (Stage 5) will be through a process of selection by the Statutory Selection Committee, which shall be the same as those for direct recruitment as defined under Section 5(1) of the Rajasthan Universities Teachers and Officers (Selection for appointment) Act, 1974 (Act No. 18 of 1974) as amended from time to time. The quorum required for the meeting of the selection committee shall be as provided under Section 6 of the Rajasthan Universities Teachers and Officers Act, 1974 as amended from time to time.

**ASSISTANT PROFESSOR (STAGE-3) (ENGINEERING/ TECHNOLOGY/
MCA/ ARCHITECTURE/ MANAGEMENT/ PHARMACY)**

Assistant Professor with completed service of five years in stage 2 shall be eligible for next stage 3 subject to:

(i) Minimum API scores using the FBAS scoring proforma as per the norms provided in Table II(A) of Appendix I of AICTE Regulations, 2012 as amended from time to time.

(ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration approved or conducted by AICTE/ Central Govt./ State Govt./ TEQIP/ ISTE/ NITTTR/ IIT/ DTE/ SBTE/ University, etc.

**ASSISTANT PROFESSOR (STAGE-2) (ENGINEERING/ TECHNOLOGY/
MCA/ ARCHITECTURE/ MANAGEMENT/ PHARMACY)**

Assistant Professor in stage 1 and completed four years of service with Ph.D.

OR

Five years of service who are with PG Degree in professional Courses such as M.Tech./ M.E.

OR

six years of service who are without Ph.D./PG degree in professional Courses shall be eligible for the next stage 2 subject to:

(i) Minimum API scores using FBAS scoring proforma as per the norms provided in Table II(A) of Appendix I of AICTE Regulations, 2012 as amended from time to time.

(ii) One Orientation and one Refresher/ Research Methodology Course of 2/3 weeks duration approved or conducted by AICTE/ Central Govt./ State Govt./ TEQIP/ ISTE/ NITTTR/ IIT/ DTE/ SBTE/ University, etc.

Screening cum Evaluation Committee

CAS promotions from a lower grade to a higher grade (Stage 2 & 3) of Assistant Professor shall be recommended by a "Screening cum Evaluation Committee". The "Screening cum Evaluation Committee" shall consist of:

a. The Vice Chancellor as the Chairperson of the Selection Committee;

- b. The Dean of the concerned Faculty;
- c. The Head of the concerned Department.
- d. One subject expert in the concerned subject nominated by the Vice Chancellor from the University panel of experts.

The quorum for the committee shall be three including the one subject expert need to be present.

Note:

The higher grade stage 2 and 3 will be given to the incumbent on the recommendation of Screening Committee. There will be no interview of the candidate before the screening and Evaluation Committee.

PROFESSOR (STAGE-6) (PROMOTION) (ENGINEERING/ TECHNOLOGY/ MCA/ ARCHITECTURE/ MANAGEMENT/ PHARMACY)

Professor completing ten years of service in stage 5 (University Only) shall be eligible to be appointed and designated as Professor (Stage 6) and be placed in the next higher grade (stage 6) subject to:

- (i) Minimum yearly/ cumulative API scores for the assessment period as per the norms provided in Table II(A) of Appendix I of AICTE Regulations, 2012 as amended from time to time.
- (ii) Additional credentials are to be evidenced by: (a) postdoctoral research outputs of high standard; (b) awards/ honours/ recognitions/ patents and IPR on products and processes developed/ technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt. etc.

A review process by an Expert Committee as stipulated in AICTE Regulations, 2012 as amended from time to time and in table II(A) of Appendix I of AICTE Regulations, 2012 as amended from time to time.

GENERAL NOTE:

1. In order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of the AICTE Regulations, 2012 from 5th March 2010 in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out. Accordingly, the PEAS based on the API scores of categories I and II as mentioned in the table of Appendix I of AICTE Regulations, 2012 as amended from time to time, is to be implemented for one year, initially based on the existing systems in the University for one year only with minimum annual scores as depicted in Table II(A). This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion 2013, one year API scores for 2012-2013 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2014, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period.

Further in order to avoid hardships, candidates who fulfil all other criteria mentioned in AICTE regulations, 2012 as on March 5, 2010 and till 31.11.2012 on which AICTE regulations, 2012 were notified can be considered for promotion from the date on or after 5.03.2010 on which they fulfil these eligibility conditions, provided as mentioned above.

2. Candidates who do not fulfil the minimum score requirement under the API Scoring System proposed in the AICTE Regulations, 2012 as per Table II(A) of Appendix I or those who obtain less than 50% in the expert assessment of the

selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

3. (a) The university shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

(b) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

(c) If however, the candidates find that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of application fulfilling the criteria.

(d) If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

4. The norms for counting of Past Services for promotion under CAS of teachers shall be as per section 6 of AICTE regulations, 2012 as amended from time to time.

No. JNVU/ACA/M/2016/ 133

J. N. V. U.
REGISTRAR

Dated 9/7/2016

Copy to:-

1. Officer on Special Duty, Higher Education to Governor Secretariat, Raj Bhawan, Jaipur, Rajasthan vide his letter No. F 2(6)RE/2007-Part/5732 dated 8th July, 2016
2. All the members of Senate/Syndicate/Academic Council/Finance Committee.
3. All the Deans/Directors/Heads of the Departments.
4. The Chairman, Library Board/Sports Board, J.N.V. University, Jodhpur.
5. The Comptroller, J.N.V. University, Jodhpur.
6. All Branch Officers, J.N.V. University, Jodhpur.
7. P.S. to Vice-Chancellor/PA to Registrar.

[Signature]
ASSTT. REGISTRAR